



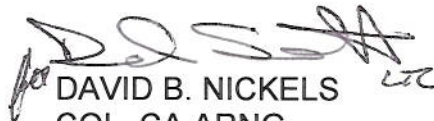
**HUMAN RESOURCES OFFICE  
TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION**

**Number: 10-27**

**14 May 2010**

**PATIENT PROTECTION & AFFORDABLE CARE ACT OF 2010  
Federal Employee Health Benefits**

1. On 23 March 2010, President Barack Obama signed into law the "Patient Protection and Affordable Care Act" (PPACA), Public Law 111-148. One major provision of this act is Federal Employee Health Benefits (FEHB) coverage for a dependent until age 26. The effective date of this provision is 1 January 2011.
2. Current law governing the FEHB program specifically prohibits a young adult, 22 years old or older, from being provided FEHB health coverage prior to 1 January 2011. Until the new law takes effect, a dependent turning 22 will continue to be automatically covered for an additional 31 days under the parent's coverage. During this time, families may continue FEHB coverage for a dependent for up to 36 months through the Temporary Continuation of Coverage (TCC) program.
3. If you are interested in TCC, please contact your Human Resources Office. Within 60 days of your dependent's 22nd birthday, you must inform Customer Services that your dependent is turning age 22. Visit <http://www.opm.gov/insure/health/tcc/index.asp> for more information about the TCC program.
4. The Office of Personnel Management will provide additional information in the near future about changes to FEHB plans for the 2011 plan year, resulting from passage of the PPACA, so employees and retirees have timely information for Open Season in November. If you have questions regarding this new law or benefit, please email [ngcaj1hrocs@ca.ngb.army.mil](mailto:ngcaj1hrocs@ca.ngb.army.mil).

  
DAVID B. NICKELS  
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